

**Committee of Joint Boards of Nursing and Medicine  
and Advisory Committee of Joint Boards of Nursing and Medicine**

Department of Health Professions  
Perimeter Center - 9960 Mayland Drive, Conference Center, Suite 201, Henrico, Virginia 23233

**Business Meeting Agenda  
October 11, 2017 at 9:00 A.M. in Board Room 2**

**Call To Order** - Louise Hershkowitz, CRNA, MSHA; Chair

**Establishment of Quorum**

**Announcement**

- Robin Hills, DNP, WHNP-BC, RN, CNE, started on September 11, 2017 as Deputy Executive Director for Advanced Practice for the Board of Nursing
- Dr. Kevin O'Connor, MD, President of the Board of Medicine, is the new member of the Committee of the Joint Boards replacing Dr. Reynolds

**Review of Minutes**

- June 7, 2017 Special Conference Committee
- June 7, 2017 Business Meeting

**Public Comment**

**Dialogue with Agency Director – Dr. Brown**

**Old Business:**

- Regulatory Update – **Ms. Yeatts**
- NOIRA for Elimination of a Separate Prescriptive Authority License – **Ms. Yeatts**

**New Business**

- Board of Nursing Executive Director Report – **Ms. Douglas**
- ePrescribing Workgroup Update – **Ms. Douglas**
- BHP Report – August 31, 2017 draft minutes – **Ms. Douglas**
- Resignation of Cathy A. Harrison, DNAP, MSN, CRNA, Committee of the Joint Boards Advisory Member
- Appointment of CRNA Advisory Committee Member – Recommendation of Colonel Janet Setnor from VANA

**Agency Subordinate Recommendation** - Joint Boards Members Only

- Nicole R. Cofer, LNP (176757)
- Heather K. Duty, LNP (174455)

**Consideration of Consent Order** - Joint Boards Members Only

- Paul Colton, LNP (180334)

**Adjourn**

**10:30 A.M** – Disciplinary Proceedings begin

VIRGINIA BOARD OF NURSING  
SPECIAL CONFERENCE COMMITTEE OF THE  
COMMITTEE OF THE JOINT BOARD OF NURSING AND MEDICINE  
MINUTES  
June 7, 2017

TIME AND PLACE: The meeting of the Special Conference Committee of the Committee of the Joint Boards of Nursing and Medicine was convened at 1:10 P.M., in Board Room 2, Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

MEMBERS PRESENT: Louise Hershkowitz, CRNA, MSHA, Chairperson  
Marie Gerardo, MS, RN, ANP-BC  
Kenneth Walker, MD

STAFF PRESENT: Jay Douglas, MSM, RN, CSAC. FRE, Executive Director  
David Kazzie, Adjudication Specialist, Administrative Proceedings Division

CONFERENCES  
SCHEDULED:

**Kathleen M. Tauer, RN 0001-071863 and LNP 0024-000151**  
Ms. Tauer appeared, accompanied by Edward McNelis, Esquire, her lawyer.

CLOSED MEETING: Dr. Walker moved that the Special Conference Committee of the Committee of the Joint Boards of Nursing and Medicine convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:00 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Tauer. Additionally, Ms. Gerardo moved that Ms. Douglas and Mr. Kazzie attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations.

The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 3:39 P.M.

Dr. Walker moved that the Special Conference Committee of the Committee of the Joint Boards of Nursing and Medicine certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened.

The motion was seconded and carried unanimously.

**RN license 0017-000151:**

Ms. Gerardo moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine accept the findings of fact and conclusions of law as presented by Mr. Kazzie.

**ACTION:** Ms. Gerardo moved to dismiss the matter against the license of Kathleen M. Tauer to practice professional nursing in the Commonwealth of Virginia due to insufficient evidence.

The motion was seconded and carried unanimously.

**LNP license 0024-000151:**

Dr. Walker moved that the Special Conference Committee of the Joint Boards of Nursing and Medicine accept the findings of fact and conclusions of law as presented by Mr. Kazzie.

**ACTION:** Dr. Walker moved to require Kathleen M. Tauer to successfully complete the NCSBN course “*Critical Aspect of Documentation*” within 90 days from the date of entry of the Order.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Tauer unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Tauer within such time. If service of the order is made by mail, 3 additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**ADJOURNMENT:**

The meeting was adjourned at 3:40 P.M.

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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director

**VIRGINIA BOARD OF NURSING  
COMMITTEE OF THE JOINT BOARDS OF NURSING AND MEDICINE  
BUSINESS MEETING MINUTES  
June 7, 2017**

- TIME AND PLACE:** The meeting of the Committee of the Joint Boards of Nursing and Medicine was convened at 9:00 A.M., June 7, 2017 in Board Room 2, Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Henrico, Virginia.
- MEMBERS PRESENT:** Louise Hershkowitz, CRNA, MSHA; Chair  
Marie Gerardo, MS, RN, ANP-BC  
Lori Conklin, MD  
Wayne Reynolds, DO  
Kenneth Walker, MD
- MEMBERS ABSENT:** Rebecca Poston, PhD, RN, CPNP
- ADVISORY COMMITTEE MEMBERS PRESENT:**  
Kevin E. Brigle, RN, NP  
Mark Coles, RN, BA, MSN, NP-C  
Wendy Dotson, CNM, MSN  
Cathy A. Harrison, DNAP, CRNA  
Stuart F. Mackler, MD
- STAFF PRESENT:** Jay P. Douglas, MSM, RN, CSAC, FRE; Executive Director; Board of Nursing  
Stephanie Willinger, Deputy Executive Director; Board of Nursing  
Huong Vu, Executive Assistant; Board of Nursing
- OTHERS PRESENT:** Charis Mitchell, Assistant Attorney General; Board Counsel  
David Brown, DC; Director; Department of Health Professions  
Elaine Yeatts, Senior Policy Analyst, Department of Health Professions  
William L. Harp, MD, Executive Director; Board of Medicine
- IN THE AUDIENCE:** Tyler Cox, Medical Society of Virginia (MSV)  
Michelle Satterlund, Virginia Association of Nurse Anesthetists (VANA)  
Sarah Heisler, Virginia Hospital and Healthcare Association (VHHA)
- INTRODUCTIONS:** Committee members, Advisory Committee members and staff members introduced themselves.
- ESTABLISHMENT OF A QUORUM:** Ms. Hershkowitz called the meeting to order and established the quorum was present.
- REVIEW OF MINUTES:** The minutes of February 8 Business Meeting, February 8 Formal Hearing, and April 12 Business Meeting were reviewed. Dr. Reynolds moved to accept all the minutes as presented. The motion was seconded and passed unanimously.
- PUBLIC COMMENT:** There was no one present who wished to address the Board.

DIALOGUE WITH  
AGENCY DIRECTOR:

Dr. Brown reported the following on the two opioid bills that were passed by the 2017 General Assembly:

- Electronic prescription of opioids will begin July 1, 2020 and the Workgroup has been established with Caroline Juran, Board of Pharmacy (BOP) Executive Director, taking the lead. The Workgroup will look at the hardship on prescribers and discuss how to implement, a date has been set for the meeting. The Workgroup includes Board of Dentistry (BOD), Board of Medicine (BOM), and Stakeholders.
- The General Assembly asked the Secretary of Health and Human Resources to convene a workgroup that includes experts to establish educational guidelines for training health care providers in the safe prescribing and appropriate use of opioids and pain management. The initial meeting was held on May 19, 2017 with representatives from UVA, VCU, Hampton University, Germanna Community College, BON, and BOM. The Workgroup plans to establish Subcommittees in the areas of pain management, recognition and treatment of addiction, and developing essential curricula. The Workgroup's goal is to interrupt pipeline of addiction at the beginning. The Workgroup also discussed plans for an online modules and to identify what needs to be in the curricula.

Dr. Reynold asked what the requirements are for electronic prescribing for Medicare patients. Dr. Brown stated that prescribers should follow Federal regulations when issuing electronic prescribing.

Dr. Reynolds asked if Dr. Brown has the breakdown of fatalities in 2016 due to heroin overdose that was requested at the February 8, 2017 meeting. Dr. Brown said that he will send the information to Ms. Douglas for distribution and noted that these figures can be found at the Office of Medical Examiner website. Dr. Brown added that death due to prescriptive drugs is stable but death due to Fentanyl has increased.

OLD BUSINESS:

**Regulatory Update:**

Ms. Yeatts reviewed the chart of regulatory actions, as provided in written handout.

**Pain Management Emergency Regulations (Regulations Governing Prescribing of Opioids and Buprenorphine):**

Ms. Yeatts stated that the emergency regulations went into effect on May 8, 2017 and will expire on November 7, 2018. Ms. Yeatts noted the following:

- The BOM Regulatory Advisory Panel (RAP) on opioid regulations met on May 15, 2017 to review the emergency regulations and to determine whether any immediate changes needed to be made. The BOM RAP received mostly comments related to intolerance of buprenorphine-naloxone products.

- The BOM Legislative Committee met on May 19, 2017 to consider the BOM RAP's recommendations which included public comment, input from the Virginia Department of Health (VDH), the Department of Medical Assistance Services (DMAS), the Department of Behavioral Health and Developmental Services (DBHDS), and Department of Health Professions (DHP). The BOM Legislation Committee considered great deal of testimonies from prescribers and patients regarding financial hardship and naloxone intolerance.
- The following recommended changes to the regulations for nurse practitioners are:
  - The term "*abuse*" is replaced with the term "*misuse*" throughout the regulations because "*misuse*" is broader and it refers to diversion.
  - It was determined that "*tramadol*" is not an opioid type of drug so it will be kept in 18VAC90-40-160(C), 18VAC90-40-190(D), and 18VAC90-40-270(D).
  - It was determined that "3%" threshold would be enough to cover naloxone intolerance in 18VAC90-40-270(A)(4)

Ms. Yeatts said the copy of the regulations for nurse practitioners with recommended changes is presented for the Committee of the Joint Boards of Nursing and Medicine for consideration and action. Ms. Yeatts added that the re-adoption of emergency regulations will be considered by the full BOM on June 22, 2017 and changes may be made. The BON will consider the regulations at its July 18, 2017 meeting.

Dr. Reynolds moved to recommend the changes made on nurse practitioner regulations for prescribing of opioids and buprenorphine to BOM and BON. The motion was seconded and passed unanimously.

Ms. Hershkowitz asked that staff providing supporting documents for changes to the emergency regulations to help inform BON in its consideration. Ms. Yeatts agreed.

Dr. Brown left the meeting at 9:45 AM.

**Expert Witness:**

Ms. Mitchell reported that one BOM appeal was filed in the Court of Appeals and the Court ruled BOM erred in not allowing Respondent to testify as expert witness. In light of this action, the Office of Attorney General recommends each Board at DHP adopting a standard of expert testimony. Ms. Mitchell recommended the Committee of the Joint Boards of Nursing and Medicine adopting Traditional Virginia Standard which has clear applicability.

Dr. Reynolds moved to adopt the Traditional Virginia Standard for the Committee of the Joint Boards of Nursing and Medicine expert witness testimony. The motion was seconded and passed unanimously.

**Update on Board Counsel review of Statutory limitations related to proposal of eliminating prescriptive authority license:**

Ms. Mitchell stated she has completed her review and found that nothing in the Code that would prohibit this action.

Ms. Douglas stated that she asked Ms. Willinger to gather the information for consideration of the Committee. She referenced Ms. Willinger's written report and noted the following:

- Administratively, this is less burdensome and less step for applicants to go through.
- Although there will be a revenue loss, this will be offset by efficiencies gained in staff process
- Once this is approved by both BON and BOM, the languages of both regulations (Regulations Governing the Licensure of Nurse Practitioners and Regulations for Prescriptive Authority for Licensed Nurse Practitioners) will be combined.

Ms. Douglas thanked Ms. Willinger for her work.

Ms. Willinger added that this is doable for the Boards and it is more efficient.

Ms. Dodson commented that she likes the hybrid license because some licensees might not like to have prescriptive authority on their licenses. Dr. Reynolds agreed with Ms. Dodson.

Dr. Reynolds moved to recommend to the BON and BOM to initiate regulatory action and move ahead in collaboration with DHP IT staff, to issue a single license for an LNP with Prescriptive Authority. The motion was seconded and passed unanimously.

**NEW BUSINESS:**

**NOIRA for supervision and direction of laser hair removal:**

Ms. Yeatts noted that the HB2119 was passed by the 2017 General Assembly and will become law as of July 1, 2017. Ms. Yeatts stated that the regulations for nurse practitioners will need to be amended to define "direction and supervision". Ms. Yeatts added that it is presented for the Committee consideration and action.

Dr. Walker asked why this legislation did not include all who use laser but just those who perform hair removal.

Dr. Harp responded that the legislation came from Constituents after adverse action from laser hair removal. Dr. Harp noted that BOM looked at this matter back in 2004 – 2005 and established a guidance document addressing equipment used solely for hair removal. Dr. Harp added that the FDA requires that company can only sell the device to practitioner who has valid license in the state that they practice. Dr. Harp commented that hair removal is not the practice of medicine.

Ms. Gerardo moved to recommend to BON and BOM a NOIRA to implement HB2119 in 18VAC85-20, 18VAC85-50 and 18VAC90-30. The motion was seconded and passed unanimously.

**Adoption of Guidance Document on the Telemedicine for Nurse Practitioners:**

Ms. Yeatts said that with the 2017 amendments to Section 54.1-3303 affecting tele-prescribing, the Guidance Document on Telemedicine needs to be revised. Ms. Yeatts added that practitioners can prescribe any schedules as long as prescribing meets federal regulations and Virginia Code §54.1-3303.

Ms. Gerardo moved to recommend to the BON and BOM adoption of the guidance document as presented and amended.

**One time reduced renewal fee:**

Ms. Yeatts stated that this item was not on the agenda but she wanted to remind the Committee that temporary fee reductions apply only during the expiration dates, July 31, 2017 – June 30, 2019, for licensed nurse practitioners and licensed nurse practitioners with prescriptive authorities. Ms. Douglas added that it is a 25% reduction.

Ms. Yeatts left the meeting at 10:18 AM.

RECESS: The Committee recessed at 10:18 AM

RECONVENTION: The Committee reconvened at 10:31 AM

**Appointment of Joint Boards Advisory Committee Member, Dr. Thokozeni Lipato:**

Ms. Hershkowitz stated that Dr. Lipato's CV is presented for the Committee consideration and action for the physician position on the Advisory Committee to replace Dr. Borzelleca.

Dr. Walker moved to accept the appointment of Dr. Lipato for the physician position on the Advisory Committee. The motion was seconded and passed.

**Board of Nursing Executive Director Report:**

Ms. Douglas reported the following:

- BON has been receiving an increase of calls regarding Pain Management regulations
- Prescription Monitoring Program (PMP) report was sent to licensees who have registered with PMP.
- PMP Prescriber report was also sent to licensees by e-mail which provides snapshot for prescribing. Ms. Hershkowitz asked if the basis for comparison is included in the report. Ms. Douglas replied yes. Ms. Gerardo added that the report shows similar prescribing among licensees.

- Providers' Clinical Support System for Medication Assisted Treatment (PCSS-MAT) has launched its free 24-hour course specifically developed for nurse practitioners and physician assistants to treat opioid use disorder.
- The Deputy Executive Director position was approved to post until June 14, 2017. This position requires someone who holds a license as a nurse practitioner, serves as Agency Subordinate, and reports to Ms. Douglas and Senior Deputy.

**“Chronic Pain Case Study” presentation by Dr. Cathy A. Harrison, DNAP, MSN, CRNA:**

Dr. Harrison thanked the Committee for allowing her to explain the case studies were completed by Virginia Action Coalition/Access to Care Workgroup and The Virginia Action Coalition is co-chaired by Virginia Nurses Association (VNA) and AARP.

Dr. Harrison stated that the Workgroup wanted to be proactive in informing practitioners and the public about alternative approaches to pain management without the use of narcotics. Dr. Harrison summarized the findings of different case studies such as Cesarean Section Pain Management, Dental Procedures, Fibromyalgia, Back Pain. Dr. Harrison added that there is a 20-minute script available with the slides.

Dr. Walker commented that the studies were well done. Dr. Conklin suggested to make them available through school nurses in middle school. Dr. Harp and Ms. Douglas commented that the information will be passed on to Dr. Brown with the goal of making Dr. Hazel and the Workgroup on Opioids aware. Dr. Mackler suggested the presentation to be CME accredited.

Ms. Hershkowitz thanked Dr. Harrison and asked the Committee members to refer the distribution list to Dr. Harrison. Ms. Hershkowitz also asked Dr. Harrison to forward the script to Ms. Douglas for distribution.

Members of the Advisory Committee and Ms. Douglas left the meeting at 11:04 AM.

**RECOMMENDATIONS FOR CONSIDERATION**

CLOSED MEETING: Ms. Gerardo moved that the Committee of the Joint Boards of Nursing and Medicine and the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:04 A.M. for the purpose of deliberation to consider Agency Subordinate recommendations. Additionally, Ms. Gerardo moved that Ms. Willinger, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:26 P.M.

Ms. Gerardo moved that the Committee of the Joint Boards of Nursing and Medicine and the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Karen Diane Beatty, LNP 0024-16880 and Authorization to Prescribe 0017-139805**

Dr. Reynolds moved to reject the Agency Subordinate recommendation and refer this matter to a formal hearing. The motion was seconded and carried unanimously.

**Jason A. Panek, LNP 0024-172801**

Ms. Gerardo moved to reject the Agency Subordinate recommendation and refer this matter to a formal hearing. The motion was seconded and carried unanimously.

Ms. Hershkowitz reminded available Board Members that assistance was needed with probable cause review following the meeting.

Ms. Hershkowitz left the meeting at 11:26 AM.

**CONSIDERATION OF CONSENT ORDER**

CLOSED MEETING: Dr. Walker moved that the Committee of the Joint Boards of Nursing and Medicine and the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 11:27 A.M. for the purpose of deliberation to consider of Consent Order. Additionally, Ms. Gerardo moved that Ms. Willinger, Ms. Vu, and Ms. Mitchell attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 11:32 P.M.

Ms. Gerardo moved that the Committee of the Joint Boards of Nursing and Medicine and the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

**Paul Howard Werbin, LNP 0024-090514**

Virginia Board of Nursing  
Committee of the Joint Boards of Nursing and Medicine Minutes  
June 7, 2017

Dr. Reynolds moved to accept the consent order of indefinite suspension of the license of Paul Howard Werbin to practice as a nurse practitioner in the Commonwealth of Virginia. The suspension shall be stayed upon proof of Mr. Werbin's entry into the Virginia Health Practitioners' Monitoring Program (HPMP) and remaining in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded and passed unanimously.

ADJOURNMENT:

As there was no additional business, the meeting was adjourned at 11:32 A.M.

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Jay P. Douglas, MSM, RN, CSAC, FRE  
Executive Director

**Agenda Item: Regulatory Actions - Chart of Regulatory Actions  
As of October 2, 2017**

<b>Board</b>		<b>Boards of Nursing and Medicine</b>
<b>Chapter</b>	<b>Action / Stage Information</b>	
[18 VAC 90 - 30]	Regulations Governing the Licensure of Nurse Practitioners	<u>Supervision and direction of laser hair removal</u> [Action 4863]  NOIRA - Register Date: 10/2/17 Comment ends: 11/1/17
[18 VAC 90 - 40]	Regulations for Prescriptive Authority for Nurse Practitioners	<u>Prescribing of opioids</u> [Action 4797]  Proposed - AT Attorney General's Office Replacement of emergency regulations currently in effect
[18 VAC 90 - 40]	Regulations for Prescriptive Authority for Nurse Practitioners	<u>Correction of section relating to practice agreements</u> [Action 4883]  Fast-Track - At Secretary's Office

**Agenda Item: Proposed Regulatory Action**

**Staff note:**

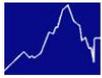
*The Boards of Nursing and Medicine have discussed the elimination of a separate license for prescriptive authority for nurse practitioners. The Code of Virginia does have certain requirements for prescriptive authority but does not mandate a separate license.*

*Therefore, the action to implement elimination must be regulatory and begin with a Notice of Intended Regulatory Action (NOIRA).*

*The NOIRA will include the likelihood that Chapter 40, Regulations for Prescriptive Authority for Nurse Practitioners, will be repealed and the necessary provisions incorporated into a new Part in Chapter 30, Regulations Governing the Licensure of Nurse Practitioners.*

**Committee action:**

Recommendation to the Boards of Nursing and Medicine the adoption of a NOIRA to begin the regulatory process for elimination of a separate prescriptive authority license.



# Board of Health Professions Full Board Meeting

**August 31, 2017**  
**10:00 a.m. - Board Room 4**  
**9960 Mayland Dr, Henrico, VA 23233**

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**In Attendance**

Helene D. Clayton-Jeter, OD, Board of Optometry  
Kevin Doyle, EdD, LPC, LSATP, Board of Counseling  
Yvonne Haynes, LCSW, Board of Social Work  
Mark Johnson, DVM, Board of Veterinary Medicine  
Allen R. Jones, Jr., DPT, PT, Board of Physical Therapy  
Ryan Logan, RPh, Board of Pharmacy  
Trula E. Minton, MS, RN, Board of Nursing  
Herb Stewart, PhD, Board of Psychology  
Laura P. Verdun, MA, CCC-SLP, Board of Audiology & Speech-Language Pathology  
James Wells, RPh, Citizen Member  
Junius Williams, Jr., MA, Board of Funeral Directors and Embalmers

**Absent**

Barbara Allison-Bryan, MD, Board of Medicine  
Marvin Figueroa, Citizen Member  
Derrick Kendall, NHA, Board of Long-Term Care Administrators  
Martha S. Perry, MS, Citizen Member  
Jacquelyn M. Tyler, RN, Citizen Member  
James D. Watkins, DDS, Board of Dentistry

**DHP Staff**

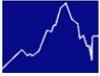
Lisa R. Hahn, MPA, Chief Deputy DHP  
Elizabeth A. Carter, Ph.D., Executive Director BHP  
Elaine Yeatts, Senior Policy Analyst DHP  
Jay Douglas, Executive Director Board of Nursing  
Matt Treacy, Communications Associate DHP  
Laura L. Jackson, BHSA, Operations Manager BHP

**Presenters**

Neal Kauder, VisualResearch, Inc.

**Speakers**

Maxine Lee, MD, Virginia Society of Anesthesiologists  
Swen Laser, MD, Augusta Anesthesia Associates  
Michael Jawer, CAE, Alliance for Natural Health  
Jerrol Wallace, VANA  
Michele Satterlund, McGuire Woods Consulting



Leila Saadeh, MS, ATR-BC, VATA  
Gretchen Graves, MS, ATR-BC, CDATA, VATA  
Carol Olson, VATA

**Observers**

Cathy Harrison, CRNA, VANA  
Adrienne Hartgerink, CRNA, VANA  
Ashleigh Harris, SRNA, VANA  
Tressie Turner, SRNA, VANA  
Kayla Katz, SRNA, VANA  
W. Scott Johnson, Medical Society of Virginia  
Sarah Anderson, SRNA, VANA  
Anna Lenczyk, SRNA, VANA  
Joseph Biscardi, SRNA, VANA  
Kevin Pyne, SRNA, VANA  
Katie Payne, Virginia Society of Anesthesiologists  
Patricia Diefenbach, VAANP  
Sara Heisler, VHHA  
Christina Wingate, VANA  
Kyu Kim, SRNA, VANA  
Nadia Cefton, VANA  
Amber Coleman, SRNA, VANA  
Lee Bakhxar, SRNA, VANA  
Eric Fries, SRNA, VANA  
Julie Garces, SRNA, VANA  
Mark Wallu, VANA  
Erin Grimm, VANA  
Rebekah Pipp, VANA  
Mark Hickman, CSG

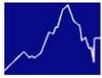
**Emergency Egress** Dr. Carter

**Call to Order**

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**Chair:** Dr. Clayton-Jeter      **Time** 10:01 a.m.

**Quorum** Established



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## **Public Comment**

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### **Discussion**

Maxine Lee, MD, stated that she is the immediate past president of the Virginia Society of Anesthesiologists (VSA) and is from the southwestern area of the state. She said that VSA represents more than 900 physician anesthesiologist in Virginia and supports licensure of CAAs. Dr. Lee stated that there is a shortage of anesthesiology providers and that licensing CAAs would provide an additional workforce that could be utilized. Dr. Lee asked that the Board either reject the recommendation of the Regulatory Research Committee or send the issue back to the Committee for further study.

Swen Laser, MD stated he was with Anesthesiologist Associates of Augusta and has been practicing anesthesiology for 17 years. He noted that Augusta Health currently offers CAA rotation. Dr. Laser stated that the CAAs are superbly trained and are exported out of the state for employment even though they live in Virginia. Dr. Laser recommends licensure of CAAs.

Michael Jawer, CAE reported that he is the Deputy Director at Alliance for Natural Health. Mr. Jawer submitted a request for a Board study of the value of licensing Naturopathic Doctors (NDs).

Patricia Diefenbach, ND, MS, CNC, CNS, CPT, president of the Virginia Association of Naturopathic Physicians (VAANP), had submitted a request for a board study into the need for licensure of Naturopathic Doctors. On August 17, 2017, she informed the Board office by email that the VAANP is no longer requesting the Board's review because the organization is currently pursuing legislative action.

Jerrold Wallace from the Virginia Association of Nurse Anesthetists was accompanied by Michele Satterlund of McGuire Woods Consulting. Mr. Wallace acknowledged the attending Certified Registered Nurse Anesthetists (CRNAs) in the audience and stated that licensure of another anesthesia provider group would impact CRNAs and there is no proven shortage at this time. He also stated that CRNAs have some restrictions based on scope of practice. Ms. Satterlund stated that licensing another provider would be detrimental as there is no shortage and no need for another anesthesia provider. Ms. Satterlund asked that the Board support the recommendation of the Regulatory Research Committee.

Leila Saadeh, MS, ATR-BC from the Virginia Art Therapy Association spoke regarding the letter and application for study submitted to the Board for consideration of the need for regulation of the practice of art therapy in Virginia.

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## **Approval of Minutes**

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**Presenter** Dr. Clayton-Jeter

### **Discussion**

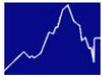
The May 9, 2017 Full Board meeting minutes were approved with no revisions. All members in favor, none opposed.

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## **Directors Report**

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**Presenter** Ms. Hahn



## **Discussion**

Ms. Hahn provided an update on multiple activities related to addressing the opioid crisis and described DHP's evolving role and coordination with multiple partners. She provided an overview of proposed legislation along with information regarding the Board of Counseling's requirement to register Qualified Mental Health Professionals (QMHPs -Adult and Child) and Peer Recovery Specialists. She noted that workgroups have convened to discuss transforming the delivery system for community-based Substance Use Disorder services that leverage evidence based treatment approaches demonstrated to improve recovery rates substantially. The Department is also currently working with the Department of Behavioral Health and Developmental Services and the Attorney General's Office in establishing standards for mental health dockets. She further noted that the Board of Medicine has issued a letter to prescribers regarding the recently passed legislation and regulations on opioid prescribing and Buprenorphine.

## **Legislative and Regulatory Report**

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**Presenter** Ms. Yeatts

### **Discussion**

Ms. Yeatts advised the Board of updates to the laws and regulations that affect DHP currently.

## **Communications Report**

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**Presenter** Dr. Carter

### **Discussion**

Dr. Carter reviewed the meeting materials provided by the agency's Communications Department. These items included the July 14, 2017 *Virginian-Pilot* article regarding the Healthcare Workforce Data Center's *Health Care Occupation Roadmap*; collaboration with VCU in the redesign of DHPs logo; and Bayview Physicians Groups opting into Appriss Health's NarxCare Platform offered by the agency's Prescription Monitoring Program (PMP).

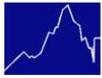
## **Sanction Reference Point Update**

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**Presenter** Mr. Kauder

### **Discussion**

Mr. Kauder discussed the agency's Sanction Reference Point (SRP) agreement rates by board and provided a status report on SRP update research underway for the Boards of Long-Term Care Administrators, Funeral Directors and Embalmers, and Physical Therapy. He stated that some of the boards have requested more formal training on the SRP program as many board members feel that the "on the job" training they are currently getting is not adequate. The Board asked if Mr. Kauder would be willing to work with DHPs Communications Department to create a training video. He agreed. This information will be forwarded to the Board's Education Committee and Communications Department for further discussion.



**Break 11:11 a.m. to 11:16 a.m.**

## **Executive Directors Report**

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**Presenter** Dr. Carter

### **Board Budget**

Dr. Carter stated that the Board is operating under budget.

### **Agency Performance**

Dr. Carter reviewed the agencies performance measures in relation to clearance rate, age of pending caseload and time to disposition. She noted that while the key performance measures for patient care cases meet the goals, the length of time to resolve overall cases is on the rise. The agency is instituting a new internal tracking to assess the relative impact on performance of down time due to continuances.

### **Virginia Association of Naturopathic Physicians (VAANP)**

Dr. Carter provided information regarding VAANP wish to rescind their original request for a study to evaluate the need for regulation of naturopathic physicians, received May 31, 2017.

Dr. Diefenbach noted that VAANP is currently pursuing legislative action directly.

Mr. Jawer from the Alliance for Natural Health (ANH) discussed his association's request for the Board's study, and provided an overview of the rationale for the request.

VAANP and ANH are acting independently from each other.

Dr. Carter stated that it would take approximately 18 months for a study to be conducted given the existing workload. She noted the previous evaluation study was done in 2005. At that time, the Board concluded the criteria to justify regulation were not met.

Upon further discussion, Chair Dr. Clayton-Jeter proposed a motion to be made on moving forward with the request made by Alliance for Natural Health to perform the study of Naturopathic Doctors (NDs) in Virginia.

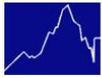
### **Motion**

No motion was made. Failing a motion, the Board concluded that no study would be conducted at this time.

### **Virginia Art Therapy Association**

Dr. Carter provided information regarding the request from the Virginia Art Therapy Association to perform a sunrise review. Ms. Graves, Ms. Saadeh and Ms. Olson all provided information regarding the profession and the need for some form of regulation to distinguish them from other professions. After much discussion, Chair Dr. Clayton-Jeter proposed that the matter be tabled until later in the meeting to allow Board members more time to review the information provided before making a decision.

### **Motion**



A motion was made to table the decision concerning the review of Art Therapists until later in the meeting. The motion was properly seconded. Eight (8) members were in favor, three (3) opposed.

**Practitioner Self-Referral – AnuVa Diagnostics, LLC**

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**Presenter** Dr. Carter

Dr. Carter provided information regarding the Practitioner Self-Referral (PSR) request made by AnuVa Diagnostics, LLC on May 26, 2017. The request was reviewed and accepted by Mr. Wells, Agency Subordinate on August 10, 2017. Details are provided in the meeting documents and the request is being presented to the Full Board for consideration and ratification today.

**Motion**

A motion was made to ratify the Practitioner Self-Referral request presented by AnuVa Diagnostics, LLC. The motion was made and properly seconded by Ms. Haynes. All members were in favor, none opposed.

**Regulatory Research Committee**

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**Presenter** Mr. Wells

Mr. Wells provided information regarding the Committee’s recommendation to not license Certified Anesthesiology Assistants (CAAs) in Virginia. He stated that the burden of regulation was not justified due to the lack of proof of a statewide shortage of anesthesia providers, the fact that AA students would be competing for already limited training sites and slots needed by Anesthesiologist and Nurse Anesthetist students, and since they cannot practice without on-site direct Anesthesiologist supervision, it was deemed unlikely that they could meaningfully address the needs of medically underserved and other rural areas. The burden on the Board of Medicine to establish a regulatory program and administer the licensure program was also taken into consideration.

**Motion**

A motion was made to accept the recommendation of the Regulatory Research Committee to not license Certified Anesthesiology Assistants (CAAs) in Virginia. The motion was made and properly seconded by Ms. Minton. All members in favor, none opposed.

**Lunch break 12:30 p.m. – 1:01 p.m.**

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**Virginia Art Therapy Association**

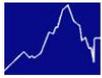
Discussion regarding regulation of Art Therapists in Virginia resumed and a motion offered.

**Motion**

A motion to accept the Virginia Art Therapy Associations request for a sunrise review was made and properly seconded by Mr. Stewart. All members in favor, none opposed.

**Healthcare Workforce Data Center**

Dr. Carter provided an update on the Data Center. She described work being done with Virginia Commonwealth University (VCU), Virginia Longitudinal Data System (VLDS) and the Federal of State Boards of Physical Therapy (FSBPT) in regards to the use of Virginia’s healthcare workforce data.



## **Board Reports**

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**Presenter** Dr. Clayton-Jeter

### **Board of Nursing**

Ms. Minton stated that the Board of Nursing is currently seeking changes to regulations and that the Board has four (4) newly appointed members. The board is taking action on the opioid crisis by providing education outreach and working with the Board of Medicine on opioid prescribing. The Interstate Nurse Licensure Compact is in transition to a new version in 2018. Once completed, there could be 30 states participating.

### **Board of Pharmacy**

Mr. Logan reported that the Board of Pharmacy is supporting the legislative proposal to require the dispensing of Schedule V drugs and naloxone to be reported to the PMP. He advised that the Board has requested that the Healthcare Workforce Data Center amend question #22 within the pharmacist healthcare workforce survey to read "Do you provide any of the following services at this location?" as it relates to better assessing pharmacist involvement in collaborative practice agreements. Mr. Logan was appointed Board Chairman and Mr. Elliott Vice-Chairman at the June 27, 2017 meeting.

### **Board of Veterinary Medicine**

Dr. Johnson stated that teaching schools were previously not required to have a license to practice veterinary medicine and that a new facility/intern resident license is being proposed. Regulations affecting the prescribing of opioids are also under review.

### **Board of Psychology**

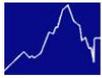
Dr. Stewart stated that a few more states have joined the Psychology Interjurisdictional Compact (PSYPACT) bringing the total to four (4). The Board of Psychology's Regulatory Committee will recommend items identified and reviewed for inclusion in a Notice of Intended Regulatory Action (NOIRA). The Association of State and Provincial Psychology Boards (ASPBD) is reviewing standards of practice, as well. The Board of Psychology also voted to support DHP introducing legislation that would allow requiring up to 2 hours per annual renewal cycle in a specific continuing education area. Dr. Stewart has also been reappointed Chair of the Board of Psychology.

### **Board of Counseling**

Dr. Doyle announced that the Board of Counseling had four (4) new board members appointed. He stated that it had passed emergency regulations for registering Qualified Mental Health Professionals (QMHPs -Adult and Child) and Peer Recover Specialists and had proposed education program accreditation be done through the Council for Accreditation of Counseling and Related Educational Programs (CACREP).

### **Board of Social Work**

Ms. Haynes stated that the Board of Social Work's July meeting was canceled. The Board of Social Work's Regulatory Review Committee is reviewing the definition of "social work" and also revising the requirements for reactivation and reinstatement.



## **Board of Physical Therapy**

Dr. Jones provided a written report that was read by Dr. Carter. The Board of Physical Therapy's Regulatory Advisory Panel (RAP) met on June 29, 2017 to discuss "dry needling". This information was shared with the Full Board August 22, 2017 and the board agreed to reconvene the RAP to discuss the number of training hours for dry needling. Dr. Jones and Ms. Tillman-Wolf, Executive Director for the Board, attended a leadership forum in Alexandria, VA in June that was held by FSBPT that focused on compact licensure and telehealth continuing competence. The Board has three (3) newly appointed board members. Election of Officers was held and Dr. Jones was reelected President and Dr. Dailey reelected Vice President. The annual meeting and delegate assembly of FSBPT will be held in November in New Mexico. Elected delegates include Dr. Jones and alternate delegate Dr. Locke. Dr. Dailey will attend as a member of the Education Task Force.

## **Board of Optometry**

Dr. Clayton-Jeter reported that at the July Board of Optometry meeting an overview of the draft emergency regulations on Prescribing Opioids were considered and approved. An amendment to the regulations was made that a prescription for Naloxone should be considered for any risk factor of prior overdose, substance abuse, or concomitant use of benzodiazepine present. Dr. Clayton-Jeter was appointed Board Vice-President. At the August meeting regulations were reviewed and more specific language was added.

## **Board Committee Structures**

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### **Presenter** Dr. Carter

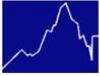
Dr. Carter provided an overview of the Board's Committees and their purpose. Dr. Clayton-Jeter asked for two Board members to volunteer for the vacancies on the Education Committee. Dr. Stewart and Mr. Logan agreed to fill those vacancies. The Enforcement Committee added Mr. Williams.

Dr. Clayton-Jeter asked the Education Committee to assist in the Agency's logo branding. She also asked that the Education Committee aid in creating a Sanction Reference Point (SRP) video to be added to new board member training. She also asked that Boards be identified that need SRP training and have webinars or vignettes created. Mr. Wells recommended that "refresher" training should also be provided to existing board members.

Dr. Carter advised that the Board of Health Professions Policies and Procedures for the Evaluation of the Need to Regulate Health Occupations and Professions manual be revised (last revised in 1998). She requested that more time needs to be added to the time-line for the completion of a study; the recommendation was for 12 to 18 months. Dr. Clayton-Jeter asked for a motion to have the Full Board review and comment on the draft policy and procedure manual.

### **Motion**

A motion was made to have the Full Board review the Board of Health Professions Policies and Procedures for the Evaluation of the Need to Regulate Health Occupations and Professions manual. The motion was made and properly seconded by Mr. Stewart. All in favor, none opposed.



**New Business**

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**Presenter** Dr. Clayton-Jeter

The proposed 2018 meeting dates were discussed and agreed upon.

**December 7, 2017 Full Board Meeting**

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**Presenter** Dr. Clayton-Jeter

Chair and Vice Chair elections will be held at this meeting. The Nominating Committee will meet to propose a slate of officers.

**Adjourned**

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**Adjourned** 1:57 p.m.

**Chair** Helene Clayton-Jeter, OD

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Board Executive Director** Elizabeth A. Carter, Ph.D.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

September 22, 2017

*By E-mail*

Ms. Jay Douglas  
Virginia Board of Nursing  
9960 Mayland Drive  
Richmond, VA 23233

**RE: Recommendation for the Appointment of Colonel Janet Setnor to the Advisory Committee of the Joint Boards of Nursing and Medicine**

Dear Ms. Douglas,

On behalf of the Virginia Association of Nurse Anesthetist (VANA), I am writing to express VANA's support for the appointment of Janet Setnor to the Advisory Committee of the Joint Boards of Nursing and Medicine (Joint Boards).

As a certified registered nurse anesthetist (CRNA) who has practiced in a variety of settings, including hospitals and ambulatory surgical centers, as well as in deployment settings (Afghanistan), Colonel Setnor is well-versed in health care and nursing issues and we are confident she will be an invaluable resource to the Advisory Committee.

We have attached Colonel Setnor's CV and military bio. Please let us know if we can provide further information.

Sincerely,

*/s/ Jerrol Wallace*

Jerrol Wallace, DNP, MSN, CRNA  
President



# BIOGRAPHY

## UNITED STATES AIR FORCE

### Colonel Janet L. Setnor

Colonel Janet L. Setnor is the Individual Mobilization Augmentee (IMA) to the Chief Consultant, Nursing Services at the Air Force Medical Support Agency, Defense Health Headquarters. She is a chief advisor to the AF/SG as a senior nurse for healthcare operations on policies and programs for five thousand Total Force Nurses in twenty-four specialties. She leads in the integration and execution of Clinical Case Management with Patient Centered Medical Home and Exceptional Family Member Programs. She is a voting member of the Medical Personnel Review Board and an alternate Air Force member of the Department of Defense Clinical Advisory Council and TRICARE Management Activity Case Management Working Group.

Col Setnor entered the Air Force Reserves in February 1991 by direct commission during Operation Desert Storm. She served in multiple roles in the 459<sup>th</sup> Aeromedical Evacuation Squadron, including Flight Nurse Instructor and Stan/Eval Evaluator. After completing a Masters of Nurse Anesthesia degree at Old Dominion University, Col Setnor was transferred to the David Grant Medical Center where she served an IMA adjunct professor to the Student Registered Nurse Anesthesia Program and as a member of the anesthesia staff. She was the first IMA to integrate Reserve Nurse Anesthetists with the SG CRNA Consultant. In 2008, she deployed to Craig Joint Theater Hospital, Bagram Air Base, Afghanistan as the Anesthesia Element Lead in support of Operation Enduring Freedom. She also forward deployed to Orgun-E with the 2<sup>nd</sup> Forward Surgical Team as the sole anesthesia provider. She has served as IMA to the 79<sup>th</sup> Medical Wing Chief Nurse, Joint Base Andrews, Maryland. In 2010, Col Setnor was selected as the USAFR Nurse Corps Mobilization Augmentee of the Year.

In civilian practice, she is the Chief Anesthetist and Compliance Officer for the Austin-Weston Surgical Center.

Col Setnor is married to Col (Ret) Michael Paul Setnor. They have two married children, Jodie and Thomas.

### EDUCATION

1976 Bachelor of Science, Education, California State University, Fresno, CA  
1985 Associate Degree in Nursing, Glendale Community College, Glendale, AZ  
1991 Flight Nurse Course, School of Aerospace Medicine, Brooks AFB, TX  
1994 Nursing Service Management, Sheppard AFB, TX  
1998 Master of Science in Nurse Anesthesia, Old Dominion University, Norfolk, VA  
1999 Squadron Officer School, Air University, in Residence  
2007 Air Command and Staff, Air University, by correspondence  
2008 Air War College, Air University, by correspondence  
2010 USAID Joint Humanitarian Operations Course, AMSUS, Phoenix, AZ  
2011 Reserve Component National Security Course, Ft McNair, Washington, DC

### ASSIGNMENTS

Feb 1991 – May 2001	459 <sup>th</sup> Aeromedical Evacuation Squadron	Andrews AFB, MD
May 2001 – July 2009	David Grant Medical Center	Travis AFB, CA
July 2009 – Apr 2013	IMA to Chief Consultant, Nursing Services	Defense Health HQ, Falls Church, VA
Apr 2013 – Jan 2014	IMA to Chief Nurse, 79 <sup>th</sup> Medical Wing	Andrews AFB, MD
Jan 2014 – Present	IMA to Chief Consultant, Nursing Services	Defense Health HQ, Falls Church, VA

## **PROFESSIONAL ASSOCIATIONS**

Certification by the National Board of Certification and Recertification for Nurse Anesthetists, 1998  
American Association of Nurse Anesthetists – Chair of the Professional Development Committee  
Virginia Association of Nurse Anesthetists, Past President  
Life Member of the Reserve Officers Association

## **MAJOR AWARDS AND DECORATIONS**

Legion of Merit  
Air Force Meritorious Service Medal w/oak leaf cluster  
Air Force Commendation Medal  
Army Commendation Medal  
Air Force Outstanding Unit Award  
Air Force Organizational Excellence Award  
National Defense Service Medal  
Afghanistan Campaign Medal  
Global War on Terrorism Service Medal  
Air Force Expeditionary Service Ribbon w/gold border  
Armed Forces Reserve Medal with 2 'M' Devices  
NATO Medal  
Small Arms Expert Marksmanship Ribbon

## **EFFECTIVE DATES OF PROMOTION**

Colonel	1 June	2013
Lieutenant Colonel	26 Mar	2008
Major	4 Aug	2001
Captain	4 Aug	1994
1Lt	5 Mar	1992
2Lt	25 Feb	1991

Colonel Janet L. Setnor retired from the United States Air Force on 1 December 2016.

JANET L. SETNOR, Colonel, USAFR, NC  
Certified Registered Nurse Anesthetist  
7766 Camp David Drive, Springfield, VA 22153  
Home: 703-866-4195 Mobile: 703-282-2565 Fax: 703-866-4197  
Email: [jancrna@hotmail.com](mailto:jancrna@hotmail.com) / janet.setnor.mil@mail.mil

**CIVILIAN EDUCATION:**

1996 - 1998	Old Dominion University Masters of Science in Nursing	Norfolk, VA
1984 – 1985	Glendale Community College Associate Degree of Nursing	Glendale, AZ
1982 - 1983	New Mexico State University Licensed Practical Nurse	Alamogordo, NM
1972 – 1976	California State University, Fresno Bachelor of Science in Education	Fresno, CA

**CIVILIAN WORK EXPERIENCE:**

Nov 2004 -- Present	Austin-Weston Center Chief Anesthetist/Compliance Officer	Reston, VA
Sep 2002 -- Nov 2004	Austin-Weston Center Staff Certified Registered Nurse Anesthetist	Reston, VA
Apr 2001 – Sep 2002	Franconia-Springfield Surgery Center Staff Certified Registered Nurse Anesthetist	Alexandria, VA
Oct 1999 – Apr 2002	INOVA Alexandria Hospital Staff Certified Registered Nurse Anesthetist	Alexandria, VA
Aug 1996 – Dec 1998	Old Dominion University Student Nurse Anesthetist	Norfolk, VA
Nov 1994 – Jun 1996	Holloman Air Force Base Hospital Staff RN – PACU, ER, Med/Surg	Holloman AFB, NM
Aug 1994 – Nov 1994	Holloman Air Force Base Hospital Red Cross Volunteer – RN/Pediatric Clinic	Holloman AFB, NM
Jan 1994 – May 1994	Riverside Hospital Staff RN – Emergency Room	Newport News, VA
Jul 1989 – May 1993	Nursefinders Nursing Agency Staff RN – ICU's at Doctor's Hospital & Georgetown University Hospital	Falls Church, VA
Aug 1986 – Jun 1989	Humana Sunrise Hospital Staff RN – 55 bed ICU	Las Vegas, NV
Feb 1983 – Jun 1986	Thunderbird Samaritan Hospital Staff LPN/RN Telemetry, ICU, ER	Glendale, AZ

**MILITARY SERVICE:**

Sep 2015 – Nov 2016	IMA to Director of USAF Nursing Services Office of the Surgeon General	Headquarters Air Force
Dec 2013 – Sep 2015	IMA to Chief Consultant, Nursing Services AFMSA/SG30	Defense Health HQ, Falls Church, VA
Apr 2013 – Dec 2013	IMA to Chief Nurse, 79 <sup>th</sup> Medical Wing	Andrews AFB, MD

July 2009 – Apr 2013	IMA to Chief Consultant, Nursing Services AFMSA/SG30	Defense Health HQ, Falls Church. VA
Apr 2008 - Oct 2008	Deployment Anesthesia Element Chief 2 <sup>nd</sup> Forward Surgical Team-sole provider	Bagram AB, Afghanistan FOB/Organ-E
May 2001 – July 2009	David Grant Medical Center Staff CRNA/Adjunct Professor to Student Registered Nurse Anesthesia Program	Travis AFB, CA
Feb 1991 – May 2001	459 <sup>th</sup> Aeromedical Evacuation Squadron Flight Nurse Evaluator / Instructor Additional positions held: Chief of Aircrew Training OIC In-Flight Training OIC Ground Training OIC Disaster Preparedness Deputy Mission Crew Coordinator	Andrews AFB, MD

**ACCREDITATIONS, LICENSES, AND ADDITIONAL TRAINING:**

- Certified Registered Nurse Anesthetist
- Basic Cardiac Life Support
- Advanced Cardiac Life Support – Instructor
- Pediatric Advanced Life Support – Instructor
- Trauma Nurse Core Course
- Advanced Burns Life Support
- USAF Flight Nurse Course
- Combat Casualty Care Course
- Nursing Service Management Course
- Medical Effects of Chemical, Nuclear and Biological Warfare Course
- Critical Care Air Transport Team
- C-STARS (Baltimore R.C. Cowley Shock Trauma Center)

**PROFESSIONAL HIGHLIGHTS:**

- Sole recipient of the USAF Nursing Leadership Excellence Award for 2015
- Member of the Air Force Reserve Nurse Corp Board of Directors
- Member of the Air Force Reserve Developmental Team
- 2015 & 2010 President, Virginia Association of Nurse Anesthetists (VANA) (1,800 active members)
- USAFR Nurse Corps Mobilization Augmentee of the Year, 2010
- Co-Chair of the 2012 USAF Nurse Corps Executive Leadership Symposium
- Represented the Assistant USAF Surgeon General, Nursing Services at the American Association of Nurse Anesthetists (AANA) National Convention two consecutive years
- Member of the Virginia Association of Nurse Anesthetists Government Relations Committee
- Member of Education and Program Committee, Virginia Association of Nurse Anesthetists
- Chair of the AANA Professional Development Committee

**PROFESSIONAL MILITARY EDUCATION:**

- Nursing Practice Oversight Course 2014/2015
- Executive Leadership Symposium 2010/2011/2012
  - Co-chair for 2012
- Leadership Challenge II 2011
- Leadership Today & Tomorrow 2011
- Reserve Component National Security Course 2011
- Air War College (Distance Learning) 2008
- Air Command and Staff (Distance Learning) 2007
- Squadron Officer School (In residence), Maxwell AFB, AL 2000

Current as of: 15 September 2017